

### UCMJ Gets New Look

Modern technology will soon help both lawyers and commanders get rid of the heavy, cumbersome Manual for Courts-Martial. Replacing the decade-old binder will be a smaller paperback version that uses the electronic publishing format.

Users of the new manual will get not only a lighter, easier-to-use publication, but also a more updated one. The new paperback manual will be reprinted annually as changes occur, eliminating the need for looseleaf inserts.

A CD-ROM system will provide ease of access for research while the new paperback Manual is much better for deployments and field operations.

Total cost savings of the program should be \$2 million, with a paper savings of 900 pages per copy or over 100 million pages. The paperback copy became available in October, while CD-ROM discs will undergo testing in 1995. Until then, the discs will be in limited supply.

The OTJAG project officer is LTC Fred Borch, (703) 695-1891, DSN 225-1891. The USAPPC Electronic Publishing Systems Officer is Mr. Jack Doyle, (703) 325-6293/4. ■

*LTC Fred Borch, Army Judge Advocate General's Corp., the Pentagon*

### Groundbreaking Set For Women's Memorial

The Women in Military Service For America Memorial Foundation, Inc. (WIMSA) plans groundbreaking ceremonies for the memorial in the spring of 1995, pending completion of several key projects.

Efforts to build a memorial to America's servicewomen and women veterans began in 1986 with Congressional authorization. The Women's Memorial, through its computerized register, will honor all those who have served throughout history, as well as those who will serve in the future.

Donations or pledges through the Combined Federal Campaign can be used to register a servicewoman. The

Women in Military Service commemorative silver dollar can be purchased through the U.S. Mint's customer service center at 10001 Aerospace Road, Lanham, MD 20706, or by calling 1-800-777-VETS. To obtain further information on the Memorial, to include registration materials, call 1-800-4-SALUTE or write to: WIMSA, Dept. 560, Washington, DC 10042-0560. ■

*The Women in Military Service for America Memorial Foundation, Inc., Washington, DC*

### Army Recognizes Food Service Excellence With Awards

Five Department of the Army evaluation teams crisscrossed the globe to see and sample first-hand the food today's Army cooks prepare for soldiers in dining facilities and in field environments.

The 1994 Philip A. Connelly Awards were given out for the 26th time during the International Food Service Executives Association (IFSEA) convention in San Antonio, TX. The Department of the Army and IFSEA participate in the evaluation of finalists.

*And the winners are...*

The 1994 winners: 17th Area Support Group, Camp Zama, Japan (small); Joint Readiness Training Center, Warrior Bde, Ft. Polk, LA (large); 3d Bn, 77th Armor Regiment, Mannheim, Germany (active field); Kansas Army National Guard, 995th Maintenance Co, Smith Center, KS (NG) and 82d Field Hospital, 89th Army Command, Omaha, NE (Reserve).

The 1994 runners-up: U.S. Army Jungle Operations Training Bn, Ft. Sherman, Panama (small); United Nations Command Security Force, Joint Security Area, Panmunjom, Korea (large); Headquarters and Headquarters Co, 194th Armor Bde, Ft. Knox, KY (active field); Pennsylvania Army National Guard, 28th Military Police Co, Johnston, PA (NG) and 2d Bn, 318th Regiment, 2d Brigade, 80th Div (Training), Dublin, VA (Reserve). ■

*Ft. Lee Public Affairs Office  
Ft. Lee, VA*

### Battle Labs Mature, Experiment With Force XXI

In a little more than two years, Training and Doctrine Command battlefield laboratories have grown from conducting only materiel experiments to creating doctrine, training and force design for the future Army.

Battle labs have also revolutionized the process of acquiring and fielding modernized equipment.

Resources will now be turned to creating Force XXI, according to COL Bill Hubbard, director of Battle Lab Integration, Technology and Concepts.

"Force XXI is the examination of the redesign of the force from the individual soldier all the way up to echelons above corps," he said. "We'll look across all the battlefield operating systems, not just maneuver."

"Everything we do will be fully integrated across doctrine, training, leader development, organizational design, materiel modernization and soldiers."

Normally it takes 8-15 years to field a major item of equipment in the Army. The battle lab experimental approach, coupled with Army Materiel Command expertise, has already shortened acquisition and fielding time for new capabilities.

Battle labs methodology is a means to experiment very quickly and a means to provide enhanced capability to the force to counter potential adversaries, according to Hubbard.

*Public Affairs Office, TRADOC  
Ft. Monroe, VA*

### New USASMA CSM Selected

CSM Robert T. Hall reports in late January to his new job as the top NCO at the U.S. Army Sergeants Major Academy, Ft. Bliss, TX.

Hall, CSM of the Army's Intelligence Center at Ft. Huachuca, AZ, becomes the Academy's 11th command sergeant major. Hall credits current USASMA CSM Ronnie Strahan with promoting his assignment. ■

*Public Affairs Office, U.S. Army Intelligence Ctr.,  
Ft. Huachuca, AZ*

## Ooops X 4!!!!

Carpenters cover their mistakes with molding and doctors bury theirs. But when the *Journal* makes errors, they hang on the clothesline—holes and all—for everyone to see.

Thanks to our sharp-eyed readers, we humbly offer the following corrections to items in the Fall 1994 issue:

**Page 2**, in the "Spotlight on Soldiers" section, SSG David T. Phillips, named Army National Guard NCO of the year for 1994, is assigned to HHC, 2d Bn, 3-116th (not 3-166th) Inf, 1st Bde, 29th Inf Div (Light), Virginia National Guard.

**Page 2**, in the boxed item on FY 95-96 First Sergeant Course at USASMA, Class 2 starts 12 JAN 95 (not 11 JAN 95).

**Page 12**, in the Battle Staff article, the corrected sentence should read, "Students must read an extract of **OPORD** (not **OPFOR**), envision and plot the symbol and correctly draw the unit symbol on a map."

**Page 13**, in the "Personal Observations of a Recent BSC Graduate..." sidebar, a phrase in the last sentence should have read "...execute doctrinal Army Operations battle tenets... (not AirLand battle tenants...)".

## Multi-National Force Observers Deploy to Sinai

The 4th Bn, 505th Parachute Inf, a battalion of 401 Army National Guard soldiers, 39 Army Reservists and 111 Regular Army soldiers, becomes the first battalion in recent history to train and deploy for a mission as representatives of "America's Army." The battalion deploys to the Sinai in January 1995 for a six-month rotation.

Guardsmen and Reservist NCOs, who must complete the same NCO education requirements as Regular Army soldiers, will fill leadership positions alongside their peers.

The mission will exercise the Family Readiness programs of the Army National Guard as well as Employer Support of the Guard and Reserve.

CSM Larry Pence  
Army National Guard CSM, Washington, DC

## Attention Army Climbers

The U.S. Army Mountaineering Team is looking for soldiers in the ranks of sergeant through sergeant first class with extensive climbing experience. Climbers must have experience in rock and ice climbing, high altitude expeditions, glacier movement and backcountry skiing. Interested soldiers should send resumes to Commandant, USA Northern Warfare Training Center, ATTN: APVR-GNW (SFC Hoffman), 501 2nd Street #2900, APO AP 96508-2900.

SFC David A. Hoffman,

USA Northern Warfare Trng. Ctr., Ft. Greely, AK  
**USASMA Needs Instructors**

The U.S. Army Sergeants Major Academy at Fort Bliss, TX seeks qualified senior NCOs to instruct in the First Sergeant (FSC), Battle Staff (BSC) and Sergeants Major courses (SMC).

Interested NCOs in the ranks of sergeant first class to sergeant major should refer to Table 8-4 #21 in AR 614-200 (currently under revision). Soldiers must be graduates of the course they wish to instruct. Battle staff instructors also need 12 months experience on a battalion or brigade staff; first sergeant instructors need 24 months first sergeant time and SMC instructors must be willing to attend the BSC and Master Fitness Trainer Course.

Send packets (DA Forms 4187, 2A & 2-1, photo and recommendation from battalion or brigade CSM) thru personnel channels to your appropriate career branch and also to: Commandant, US Army Sergeants Major Academy, ATTN: ATSS-B (SGM Eisenga), 11291 SGT E Churchill ST, Fort Bliss TX 79918-8002.

## New Frocking Policy for Sergeants Major

The Army's Personnel Command (PERSCOM) has the authority to frock promotable master sergeants to sergeant major effective January 1, 1995.

The new policy allows for 10 percent of those soldiers on any promotion list to request approval to be frocked to sergeant major (excluding command ser-

geants major) if the following criteria exists: serving in an authorized sergeant major position; be a sergeants major course graduate; on an approved sergeant major promotion list; request initiated by current or gaining commander; not pending suspension of favorable personnel action.

Frocking soldiers to sergeant major will take place only when the interests of the United States and the image of the US Army would otherwise be severely jeopardized. The test is whether the wearing of the NCO's true rank would prevent the NCO from performing his or her duties.

For more information see commander, PERSCOM, Alexandria, VA/TAPC-EPZ-E) MSG 312134Z OCT 94, SUBJECT: Frocking of promotable Master Sergeants to Sergeant Major, or call SFC(P) Gregory or SGM Martinez at DSN 221-7686.

(DA PERSCOM MSG 312134Z OCT 94)

## New Tuition Assistance Policy

Changes to the Army's policy for Tuition Assistance (TA) ensures that all soldiers have an equal chance of using the benefit.

The new policy, which is the result of an Army Tuition Assistance Task Force recommendation, protects the dedicated funding at each installation and provides for funding distribution through authorization documents. This ensures that TA funds are used solely for TA and that every installation provides equal benefits for all soldiers as they relocate.

Active duty soldiers are authorized nine semester hours of TA for college course work per fiscal year. Tuition payment is for no more than 75 percent of the cost and is subject to the following dollar amount limitation per semester hour: freshmen and sophomores—\$60, juniors and seniors—\$85 and graduate level—\$170.

Loans and grants may supplement tuition costs when students exceed their nine semester hour TA limit.

SGM John Weiske  
USASMA Education Advisor, Ft. Bliss, TX